**ONE-DAY SENSITIZATION MEETING FOR THE IMPLEMENTATION OF MINISTERIAL DELIVERABLES AND ROAMAP FOR THE EDUCATION SECTOR HELD AT CHUKWUEMEKA EZEIFE HALL, NCCE HEADQUARTERS ABUJA ON THE 24TH June 2025**

The workshop started with the national anthem which serves as the prayer for the day, thereafter the introduction of dignitaries present at the meeting. This was followed with the welcome address by the Executive Secretary, Prof. Paulinus Chijioke Okwelle.

In his speech, he welcomed everyone present and reiterated the importance of the meeting which is to sensitized stakeholders on the Renewed Hope Agenda of the President, Bola Ahmed Tinubu. The highlight of his speech was the performance bond designed to restore public trust in governance by promoting accountability, transparency and result driven leadership. In line with the vision, the FME was committed to 25 key deliverables agreed with the President. He urged all Provosts of Colleges of education to comply with the FME directives in the implementation of the ministerial deliverables and their key performance indicators.

He went further to express his displeasure on the low turnout of Provosts whenever meetings were called. He emphasized that the meetings were for their good. Finally, he said that all Provosts should ensure to send their report on the ministerial deliverables promptly on quarterly basis as directed by the Hon. Minister of Education.

**Goodwill messages.This was followed by goodwill from the Director of colleges and the chairman of committee of provosts.**

The Director of Colleges of Education Department FME in her goodwill message, commended the Commission for organizing and engaging the key stakeholders in the administration and management of Colleges of Education. She went further reiterate that the meeting is line with FME’ efforts to actualize the vision of Mr. President for the Renewed Hope Agenda, especially through measurable performance indicators and deliverables across all sectors including education. She said these deliverables provide the framework through which we can evaluate, monitor, and improve institutional performance by ensuring accountability, transparency, and effectiveness. She said the performance indicators are not optional but essential for the success of the collective mission. She went further to advise each institution to report accurate and timely and also demonstrate measurable progress.

She therefore, urged the participants to take this sensitization seriously that the FME is placing increasing emphasis on data-driven decision making and that the performance of each college would be assessed based on the quality and completeness of their reports. She concluded by acknowledging the challenges that exist but went further to encourage participants to make efforts in area of innovation, and effective leadership to make a difference that will reposition our colleges as centres of excellence in teacher education.

The last goodwill message was by the Chairman, Committee of Provosts. He started by commending the NCCE and FME for their visionary and leadership development of a comprehensive roadmap and the ministerial deliverable aim at transforming the educational sector in line with national aspiration.

He said as heads of Colleges of Education that they recognise their roles in ensuring that the roadmap translate from policy to practical outcomes. He concluded that all the provosts of Colleges of Education fully pledge to support the Commission FME in the implementation of the ministerial deliverable.

Opening Speech by the Permanent Secretary FME Mr. Abel Olamuyiwa Enitan ably represented by Dr. Julie Uzor, Director Educational Planning FME. In her speech, she said that meeting was convened against the backdrop of the Renewed Hope Agenda of President Bola Ahmed Tinubu which aims to restore public trust in governance through accountability and result-driven leadership. She said that FME has initially signed 23 key deliverables with the President which has since be expanded to 25. Each deliverable is accompanied by clearly defined indicators to facilitate effective tracking and evaluation. She went further highlight the objectives of the meeting as follows:

1. Review each relevant deliverables assigned to NCCE and assign responsibilities accordingly;
2. Familiarized participants with the reporting templates and performance indicators associated with each variable;
3. Discussed the Nigerian Education Data Initiatives (NEDI) Policy and clarify the roles COEs within this framework;
4. Introduce the newly adopted PMS; and
5. Identify and address any challenges that may hinder the successful implementation of the FME’ Policies

She concluded by commending the Executive Secretary of NCCE and his team for convening this timely and important meeting. She therefore declared the meeting open and wish all the participants a fruitful deliberation.

**Paper Presentations**

The 1st presentation by Mr. Biodun Ajayi

On ‘the New Civil Service’ and An overview of Performance Management System in Public Service the session was divided into the following

1. The difference between Civil Servant and Public Servant
2. The Purpose of the Reform
3. Why the New civil Service Reform.

 2nd presentation by Mr. Biodun Ajayi

An Overview of the Performance Management System in Public Service the following was discussed

1. Definition of Performance Management System:

 Which is a mechanism for aligning organization mission, goals and objectives with available resources. He said it is done by streamlining employees performance and efforts to match the set goals effectively.

He also talked about the goals of the new performance management system which are:

1. Alignment
2. Assessment
3. Aid and
4. Achievement

The 3rd Paper Presentation: By Mrs. Claris Uja SA to the Hon. Minister of State Education

Ministerial Deliverables and Performance High Impact Activities

Under the ministerial deliverables she itemizes the deliverables that are assigned to COEs as follows

1. Convene a national stakeholders conference to build consensus on the vision for education in Nigeria;
2. Review the extent of the Performance Management System in line with Federal Civil Service Strategy and Implementation Plan 2021 to 2025
3. Develop and Implement Strategy for Public Private Partnership to Improve Education etc.

She also made a presentation on the Overview of the Reporting Template and the Key Performance Indicators for Ministerial Deliverables, which agencies and COEs are to complete on quarterly basis and submit to the FME

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A total of 87 participants from Federal Colleges of Education, NCCE Headquarters and Federal Ministry of Education attended the meeting. Four (4) Resource Persons made presentations in different thematic areas.

At the end of the meeting, the following communique were adopted by the participants for further implementation by stakeholders.

1. That government should always send circular(s) to implementing Institutions for strict implementation Federal Government directives;
2. That Provosts of Colleges of Education should be carried along when policies affecting Colleges of Education are been formulated;
3. That special intervention should be made available to Colleges of Education that are offering TVET and special need education;
4. That Colleges should submit up-to-date data for proper planning and effective decision making
5. All Colleges of Education are expected to implement the Performance Management System as the new initiative of the Federal Government
6. All Provosts are expected to go back to their various Colleges and organize a sensitization meeting for their staff.